§ 1222.16

serial or record sets of agency publications and processed documents, including annual reports, brochures, pamphlets, books, handbooks, posters and maps.)

§ 1222.16 How are nonrecord materials managed?

- (a) Agencies must develop recordkeeping requirements to distinguish records from nonrecord materials.
- (b) The following guidelines should be used in managing nonrecord materials:
- (1) If a clear determination cannot be made, the materials should be treated as records. Agencies may consult with NARA for guidance.
- (2) Nonrecord materials must be physically segregated from records or, for electronic non-record materials, readily identified and segregable from records:
- (3) Nonrecord materials should be purged when no longer needed for reference. NARA's approval is not required to destroy such materials.

§ 1222.18 Under what conditions may nonrecord materials be removed from Government agencies?

- (a) Nonrecord materials, including extra copies of unclassified or formally declassified agency records kept only for convenience of reference, may be removed by departing employees from Government agency custody only with the approval of the head of the agency or the individual(s) authorized to act for the agency on records issues.
- (b) National security classified information may not be removed from Government custody, except for a removal of custody taken in accordance with the requirements of the National Industrial Security Program established under Executive Order 12829, as amended, or a successor Order.
- (c) Information which is restricted from release under the Privacy Act of 1974 (5 U.S.C. 552a), as amended, or other statutes may not be removed from Government custody except as permitted under those statutes.
- (d) This section does not apply to use of records and nonrecord materials in the course of conducting official agency business, including telework and authorized dissemination of information.

§ 1222.20 How are personal files defined and managed?

- (a) Personal files are defined in §1220.18 of this subchapter. This section does not apply to agencies and positions that are covered by the Presidential Records Act of 1978 (44 U.S.C. 2201–2207) (see 36 CFR part 1270 of this chapter).
- (b) Personal files must be clearly designated as such and must be maintained separately from the office's official records.
- (1) Information about private (non-agency) matters and agency business must not be mixed in outgoing agency documents, such as correspondence and messages.
- (2) If information about private matters and agency business appears in a received document, the document is a Federal record. Agencies may make a copy of the document with the personal information deleted or redacted, and treat the copy as the Federal record.
- (3) Materials labeled "personal," "confidential," or "private," or similarly designated, and used in the transaction of public business, are Federal records. The use of a label such as "personal" does not affect the status of documentary materials in a Federal agency.

Subpart B—Agency Recordkeeping Requirements

§ 1222.22 What records are required to provide for adequate documentation of agency business?

To meet their obligation for adequate and proper documentation, agencies must prescribe the creation and maintenance of records that:

- (a) Document the persons, places, things, or matters dealt with by the agency.
- (b) Facilitate action by agency officials and their successors in office.
- (c) Make possible a proper scrutiny by the Congress or other duly authorized agencies of the Government.
- (d) Protect the financial, legal, and other rights of the Government and of persons directly affected by the Government's actions.

- (e) Document the formulation and execution of basic policies and decisions and the taking of necessary actions, including all substantive decisions and commitments reached orally (person-to-person, by telecommunications, or in conference) or electronically.
- (f) Document important board, committee, or staff meetings.

§ 1222.24 How do agencies establish recordkeeping requirements?

- (a) Agencies must ensure that procedures, directives and other issuances; systems planning and development documentation; and other relevant records include recordkeeping requirements for records in all media, including those records created or received on electronic mail systems. Recordkeeping requirements must:
- (1) Identify and prescribe specific categories of records to be systematically created or received and maintained by agency personnel in the course of their official duties:
- (2) Specify the use of materials and recording techniques that ensure the preservation of records as long as they are needed by the Government;
- (3) Specify the manner in which these materials must be maintained wherever held:
- (4) Propose how long records must be maintained for agency business through the scheduling process in part 1225 of this subchapter;
- (5) Distinguish records from nonrecord materials and comply with the provisions in Subchapter B concerning records scheduling and disposition;
- (6) Include procedures to ensure that departing officials and employees do not remove Federal records from agency custody and remove nonrecord materials only in accordance with § 1222.18:
- (7) Define the special recordkeeping responsibilities of program managers, information technology staff, systems administrators, and the general record-keeping responsibilities of all agency employees.
- (b) Agencies must provide the training described in §1220.34(f) of this subchapter and inform all employees that they are responsible and accountable

for keeping accurate and complete records of their activities.

§1222.26 What are the general recordkeeping requirements for agency programs?

To ensure the adequate and proper documentation of agency programs, each program must develop recordkeeping requirements that identify:

- (a) The record series and systems that must be created and maintained to document program policies, procedures, functions, activities, and transactions;
- (b) The office responsible for maintaining the record copies of those series and systems, and the applicable system administrator responsible for ensuring authenticity, protection, and ready retrieval of electronic records;
- (c) Related records series and systems;
- (d) The relationship between paper and electronic files in the same series; and
- (e) Policies, procedures, and strategies for ensuring that records are retained long enough to meet programmatic, administrative, fiscal, legal, and historical needs as authorized in a NARA-approved disposition schedule.

§ 1222.28 What are the series level recordkeeping requirements?

To ensure that record series and systems adequately document agency policies, transactions, and activities, each program must develop record-keeping requirements for records series and systems that include:

- (a) Identification of information and documentation that must be included in the series and/or system;
- (b) Arrangement of each series and the records within the series and/or system:
- (c) Identification of the location of the records and the staff responsible for maintaining the records;
- (d) Policies and procedures for maintaining the documentation of phone calls, meetings, instant messages, and electronic mail exchanges that include substantive information about agency policies and activities:
- (e) Policies and procedures for identifying working files and for determining